We are redefining the discovery and development of best-in-class oligonucleotide therapeutics, offering hope to patients facing conditions that are beyond the reach of current approaches and modalities.

With our proprietary Al-empowered OligoCreator® platform, which includes multiple delivery technologies, we identify and characterize oligonucleotide therapeutics with unparalleled speed, excellent safety and efficacy. By delivering these novel therapeutics to the cells, organs or tissues where they are needed, targeted oligonucleotide therapies have the potential to revolutionize treatments for a wide range of difficult-to-treat disorders.

Our unique OligoCreator® platform is leveraged to transform untreatable conditions into treatable ones, profoundly changing the future of medicine

In order to further expand our collaboration partnerships, we are looking for you as

# Senior Manager / Associate Director Business Development (f/m/d)

#### What we offer:

We offer an exciting, versatile, and diverse role in a highly professional, cooperative, and appreciative environment, where you can actively help shaping growth and success of the company. We are a small team of enthusiastic and pragmatic biotech experts, with a flat organization, a competitive salary, flexible working hours, and last but by no means least a highly 'win together' company culture. As a leading company in the antisense field, we strive to hire, build, and keep our employees long-term.

### Your tasks:

- Identify, initiate, negotiate and manage independently new partners for Secarna's technology platform or proprietary pipeline projects by successfully closing collaboration & license agreements.
- Prepare, lead, and conduct CDA, term sheet, and contract negotiations up to contract signature.
- Build relationships with R&D, medical and commercial experts as well as executives at partner organizations.
- Optimize contracts, alliance management and relationship management of existing partners.
- Participate in scientific and business development conferences to identify new collaboration partners and understand the competitive environment.

- Provide market intelligence / market research within Secarna's technology and indication environment as well as prepare technology / program / pitch presentations, project NPV calculations and business plans.
- Understand customers' needs and challenges to identify new areas of value creation for Secarna's technology platform and proprietary programs

## Your profile:

- MD or PhD in life sciences; MBA or comparable BD practical business experience is a plus.
- At least two years of professional experience in a comparable position with a focus on platform technology or early-stage product licensing (in- and out-licensing), negotiation, deal execution or Alliance Management.
- International network in the pharmaceutical and biotech industry.
- Strategic thinker and self-starter, willingness to travel.
- Business fluent in English, basic knowledge in German as a plus.
- High degree of entrepreneurial thinking.
- Expertise in building and maintaining senior-level relationships.
- Self-reliant, independent, and hands-on.
- Intrinsic motivation to learn on new technologies, indications, and new product development.

## Your perspective:

- An exciting job in a dynamic and enthusiastic biotech team which is working in one of the most exiting areas of new targeted therapeutics.
- The unique opportunity to meaningful contribute to the development of future medicines.
- A friendly and cooperative atmosphere based on true partnership.
- Flat hierarchies, pragmatic and quick execution / decision-making.
- Individual training opportunities.

Interested? Please send us your complete application documents (cover letter, curriculum vitae, last reference) via the <u>Link</u>.

We look forward to receiving your application!

Secarna Pharmaceuticals uses the "Recruiter on Demand" Service of Constares. This vacancy is managed by a Constares recruiter. If you have any initial questions, please do not hesitate to contact Tom Schwarzbach by mail <a href="mailto:tom.schwarzbach@constares.com">tom.schwarzbach@constares.com</a>.